

## Stakeholder Engagement and Communication Policy



### The key objectives of this policy are as follows:

- SAEL in its capacity as a company shall define and identify its key stakeholders that it will engage during the due course of any project or its workplace.
- SAEL in its capacity shall assess and prioritize these stakeholders with respect to level of impact and influence with preferential status being provided to the highest stakeholders.
- SAEL will develop appropriate methodology, tools and carry out relevant activities for engaging the assessed stakeholders.
- SAEL will establish relevant communication tools and strategies in order to communicate with the stakeholders in respect to relevant disclosures and grievances.
- SAEL will actively strive to enhance this engagement process overtime in order to maximise efficiency. A sample stakeholder engagement and communication plan along with developed tool for stakeholder engagement has been developed and provided for as part of Appendix Q. The successful implementation of the stakeholder engagement and communication policy requires active participation and engagement of the various departments of SAEL with their respective stakeholders, and for them to successful communicate, address, and negotiate with the same. It also requires management and recording of these aforementioned Environment & Social Management Systems processes on a continuous basis across project lifecycle.

A handwritten signature in blue ink, appearing to read 'LMS', is positioned above the printed name of the CEO.

CEO  
SAEL Industries Limited

