

Corporate Social Responsibility (CSR)



The key objectives of this policy are as follows:

- Implement sustainable, replicable, and scalable programs that creates a measurable socioeconomic and ecological impact in the communities around SAEL's operations.
- Partner with development agencies NGOs/CBOs to implement appropriate community development programs.
- SAEL commits to prioritize its CSR activities around six (6) focus area of work, which include, a) Rural Transformation, b) Health, c) Education, d) Environment, e) Animal Welfare, f) Disaster Response.
- Promote appropriately environmentally responsible and sustainable interventions.
- Involve and integrate beneficiaries, employees and stakeholders to maximise impact.
- Advocate transparency and open communication about SAEL's CSR initiatives.
- Conduct an annual review of the CSR plan developed as part of the policy.

A handwritten signature in blue ink, appearing to read "LMS", is positioned above the printed name of the CEO.

CEO
SAEL Industries Limited

